

FOOTBALL LEADERSHIP DIVERSITY CODE

NOTES:

- Club Leadership means the club's committee or anyone who makes day to day decisions concerning the running of the club
- Each club can receive a breakdown of local diversity data from their local County FA for comparison purposes
- The FA will provide templates of recruitment resources for clubs to use
- The FA will provide guidance on monitoring club diversity
- The FA will provide a template for a Club Equality Policy
- The FA will provide online club officials diversity training accessible and trackable via FAN number
- The FA will provide a template for an annual internal club culture survey
- The FA will provide reporting resources and videos to clubs via online mechanisms
- The FA will create digital Diversity Code promotional resources for clubs
- The FA will assist in providing mechanisms to help monitor all the above measures, which aligns to the current League and Club accreditation process

The above supporting mechanisms in place to support clubs with the Football Leadership Diversity Code may change over time to drive adoption of the code.

Other **protected characteristics** mentioned above means all areas covered under the Equality Act 2010. These are:

- Gender
- Ethnicity
- Disability
- Age
- Faith
- Sexual orientation
- Marriage or civil partnership
- Maternity/Paternity
- Gender reassignment



NATIONAL LEAGUE SYSTEM
WOMEN'S PYRAMID
GRASSROOTS